



**UNITED STEELWORKERS
LOCAL UNION 3657**
60 BOULEVARD OF THE ALLIES, ROOM 706
PITTSBURGH, PA 15222

Civil Rights Committee April 2016

The Committee met this month and reports the following:

The Committee discussed a number of resolutions approved at the Pennsylvania AFL Forty-Second 2016 Constitutional Convention. Committee Co-chair Guillermo Perez attended the convention as a Local 3657 delegate and a representative of Pittsburgh LCLAA. He shared with the Committee Pittsburgh LCLAA's Resolution No. 15 calling on the state federation to support in-state tuition rates for undocumented students who reside in Pennsylvania. With respect to constituency groups, Resolution No. 45 encourages AFL-CIO affiliated unions to support the growth of constituency groups by encouraging membership from within its locals by educating members on the role of the constituency groups. Also, Resolution No. 57 on Income and Race Inequality encourages PA AFL affiliates to strive towards full diversity and gender equilibrium in terms leadership representation. Affiliates are asked to report to PA AFL on the demographics of their leadership and membership. The Committee currently has plans to comply with the Resolution by creating a report on the degree to which Local 3657 leadership reflects the demographics of our own membership and provide this report to our members, District 10, and the PA AFL.

Constituency Report:

There will be a LCLAA/CBTU Mayday March for Immigrant and Worker Rights on May 1st at 2:30 pm at St. Catherine of Siena Church in Beechview. Local 3657 is a sponsor so we encourage members to attend.

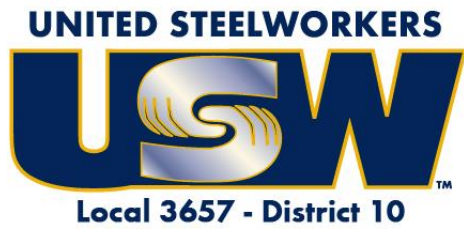
CBTU Report:

CBTU President Jamaal Craig sent around an e-mail asking people for their sizes so the "Stand Against Racism" t-shirts can be ordered for the Pittsburgh's YMCA-sponsored rally. This is a national campaign to build community among those who work for racial justice and to raise awareness about institutional and structural racism.

The CBTU hosted the Mass Incarceration Forum April 2, 2016 at the Jeron Grayson Community Center. The training went exceptionally well received and Pittsburgh Unite is looking into a movement to get those who were previously incarcerated integrated back into the community by forming a committee.

CLUW Report:

The CLUW National Executive Board Meeting and Retreat was held in Silver Springs Maryland April 7 - 10, 2016. Much of the education that took place was specific to elections, equal pay, raising the minimum wage and how to utilize the information presented. The next CLUW Convention is planned for November in Las Vegas, NV.



UNITED STEELWORKERS
LOCAL UNION 3657
60 BOULEVARD OF THE ALLIES, ROOM 706
PITTSBURGH, PA 15222