



**UNITED STEELWORKERS
LOCAL UNION 3657
5 GATEWAY CENTER, RM 706
PITTSBURGH, PA 15222**

USW Local 3657 Civil Rights Committee Committee Report for September 2016

The Committee met this month and reports the following:

Regarding the USW 17th Annual International Civil Rights Conference, December 5-8, 2016 in Birmingham, Alabama. Doug Ward from Headquarters and Elizabeth Laux from the Field have both been approved and released to attend with lost time and travel.

Regarding the Civil Rights Diversity Report for Local 3657 assigned to a Sub-Committee of the Civil Rights Committee. The Sub-Committee includes Doug Ward, Janet Hill, Julie Lidstone, and Audrey Minor. Doug Ward, Chair, will organize a Sub-Committee meeting and report the groups progress at the 10/12/2016 Civil Rights Committee Meeting. The Diversity Report action item is on-going.

Regarding the Coalition of Labor Union Women's NEB and Educational Conference, November 13-16, 2016. The Civil Rights Committee recommended Elizabeth Laux to attend; however, Elizabeth is attending the USW Civil Rights Conference. Yesenia Alfaro was recommended instead.

Regarding Martin Esquivel Hernandez incarceration. The Committee discussed and agreed that Guillermo Perez would write a letter to President John Lepley recommending LU 3657 do nothing to promote US Attorney David Hickton's visit and event at the USW Headquarters the week of September 19, 2016 as it is a conflict of interest. David Hickton is responsible for the continued incarceration of Martin Esquivel Hernandez and the Civil Rights Committee strongly recommends not supporting Mr. Hickton until he takes positive action in this matter.