



UNITED STEELWORKERS
LOCAL UNION 3657
60 BOULEVARD OF THE ALLIES, ROOM 706
PITTSBURGH, PA 15222

USW Local 3657 Meeting Agenda
12:30 pm on Thursday, September 29, 2016
USW Headquarters, 13th Floor Conference Room

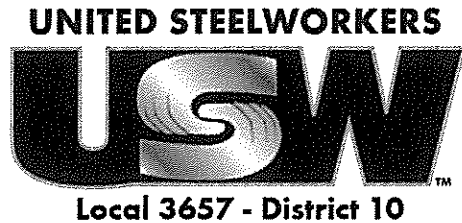
- Meeting Called to Order
- Roll Call of Officers
- Moment of Silence
- Reading of Minutes from Previous Meeting
- Correspondence
 - D10 – Workers’ Compensation Seminar
- Financial Secretary’s Report
- Treasurer’s Report
- Trustees’ Report
- President’s Report
- Committee Reports
- Old Business
- New Business



UNITED STEELWORKERS
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- Good and Welfare
 - September Anniversaries

First name ▼	Last Name ▼	Anniversary Date ▼
Deborah	Edwards	September 15th
Glenda	Head	September 29th
Rick	Holloway	September 25th
Tanita	Mitchell	September 3rd
Lori	Gutekunst	September 4th
Tawana	Wilborn	September 15th
Lori	Bookwood	September 16th
Sandy	Powell	September 1st
Pam	Diana	September 13th
Cyndy	Hackney-Fierro	September 27th
Amanda	Green-Hawkins	September 16th
Doug	Ward	September 16th
Sasha	Shapiro	September 8th
Rachael	Davis	September 1st
Mandy	Hartz	September 20th
Nancy	Parker	September 6th
Allison	Symmonds	September 10th
Laurel	Flaherty	September 4th



USW Local Union 3657
Five Gateway Center, Rm. 706
Pittsburgh, PA 15222

Proposed Minutes regular monthly meeting for August 25, 2016

Meeting called to order at 12:32 pm. The following Executive Board Members were present at union meeting and executive board meeting:

Union Meeting Roll Call	11:30	12:30
John Lepley, Pres.	--	--
Patrick Young, Vice Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Lisa Nutter, RSX	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Josh Keirse, FS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Steffi Domike, Treas.	--	--
Jenny VanSchyndel, Gr. Chair	Ph	--
Carol Gehm, Trustee	--	--
Jenny VanSchyndel, Trustee	Ph	--
Barb Pugliese, Trustee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mary Kay Sipe, Guide	Ph	--
Brittani Murray, I.G.	<input checked="" type="checkbox"/>	--
Elizabeth Laux, O.G.	Ph	Ph

The following Executive Board Members were present at union meeting and executive board meeting.

Ph – by phone

Members signed-in and present 19 members, 10 on Maestro phone in line.

Motion to suspend the reading of the monthly minutes by: Ike Gittlen, 2nd by Carolyn Kazdin. Carried.

CORRESPONDENCE

- Letter from PA AFL-CIO regarding 2016 COPE Regional Training Conferences.
- Letter from Allegheny County Labor Council regarding the 2016 Labor Day Parade in Pittsburgh requesting donation.
- Thank you from Church of Notre Dame in Hermitage, PA for the local's donation in memory of Mickey Bolt.
- Thank you from the (Denise) Patterson family for the local's contribution to the church in memory of Denise's father.
- Thank you from Barb Pugliese for the local's contribution to Heritage Hospice in memory of her mother.
- Thank you from Ashley Flaherty (daughter of Laurel Flaherty) recipient of a scholarship from the local.
- Thank you from Morghann Simon (daughter of Sherrie-Gay Bryan) recipient of a scholarship from the local
- Thank you from Sandy Dinisio (Stacy Smith's sister-in-law) for the local's donation to the American Heart Association in memory of Chris Dionisio.
- Thank you from Bobbie Bolt for the donation to the Notre Dame church in memory of Mickey.

Correspondence con't

- Letter from Just Harvest requesting the local purchase an ad in their program book for the 28th Annual Harvest Celebration Dinner on Tuesday, October 25, 2016.
- District 10 Correspondence
 - Letter inviting members to participate in the Labor Day Parade on Monday, September 5, 2016. Steelworkers and their family members will receive a free hat and t-shirt. Meet around 9:00 am near the corner of 16th Street and Liberty in the Strip District.
 - Rapid Response/PAC Seminar October 16-21, 2016 at the Hilton Harrisburg in Harrisburg, PA.

FINANCIAL SECRETARY REPORT – Josh Kiersey

Including FBP report.

Motion to approve by R.J. Hufnagel, 2nd by Keith Romig. Carried.

TREASURER'S REPORT – Barb Pugliese

Motion to approve by Sherry Boler, 2nd by R.J. Hufnagel. Carried

PRESIDENT'S REPORT – Patrick Young

See attached. Hot Idle – JC7: Do not work more than 7 hours in a day. Anything outside of 7 hours is voluntary. If you are feeling pressured to work more than 7 hours advise an e-board member. Personnel has advised they would address the situation.

SAFETY & HEALTH – Steffi Domike

See attached.

WOMEN OF STEEL – Pam Cantolina

No report.

RAPID RESPONSE – Amber Miller

No report.

PAC COMMITTEE – Lori Bookwood

No report.

NEW MEMBER COMMITTEE- Carol Gehm

See attached.

ORGANIZING COMMITTEE – Patrick Young

Labor Day BBQ – see attached flyer.

BY LAWS COMMITTEE – Guillermo Perez

No report.

CIVIL RIGHTS COMMITTEE – Guillermo Perez

See attached.

FUNDRAISING/SOCIAL COMMITTEE –Barb Pugliese

No report.

GRIEVANCE COMMITTEE – Jenny VanSchyndel

See attached.

OLD BUSINESS

- D10 - WOS Level II Leadership Course – Oct 9 – 13, 2016 at Linden Hall. Registration \$400/per person and includes double occupancy room (LU members only), classroom materials and meals. Must have completed WOS Level I Basic Course in order to attend. Register by September 8th, 2016 – **Sent to WOS committee. There has been no response from the committee to date.**
- Letter from International regarding the 17th International Civil and Human Rights Conference – Dec 5 – 8, 2016 in Birmingham, AL. Registration is \$250/per person. Hotel Sheraton Birmingham Hotel, rooms are \$149/night + tax/fees.
Motion: Motion by Julie Becker to send Doug Ward and Elizabeth Laux to the Civil Rights Conference with LTE. 2nd by Keith Romig. Discussion. Motion rescinded by Julie Becker. Motion by Julie Becker to send 2 people (1/HQ and 1/Field) as decided by the Civil Rights committee to the Civil rights conference with LTE. 2nd by Paulette Battisti. Carried.

NEW BUSINESS

- Letter from PA AFL-CIO regarding 2016 COPE Regional Training Conferences. August 30th in Collegeville, PA, August 31st in Philadelphia, PA, September 1st in Dunmore, PA. Registration \$25 and includes lunch and materials. All training will run from 10:00 am – 4:00 pm. **E-board recommends no action.**
- Letter from Allegheny County Labor Council regarding the 2016 Labor Day Parade in Pittsburgh requesting donation. **(\$500 donated last year)**
Motion: Motion by Ike Gittlen to donate \$500 to the Allegheny County Labor Council for the 2016 Labor Day Parade. 2nd by R.J. Hufnagel. Carried.
- Letter from Just Harvest requesting the local purchase an ad in their program book and/or tickets and a table for the 28th Annual Harvest Celebration Dinner on Tuesday, October 25, 2016. Ads range from \$50 - \$500. Tickets \$60/each. VIP Table for 10 - \$850.00.
Motion: Motion by Ike Gittlen to purchase and ad in the Just Harvest program book in the amount of \$350. 2nd by R.J. Hufnagel. Carried.
- District 10 - Rapid Response/PAC Seminar October 16-21, 2016 at the Hilton Harrisburg in Harrisburg, PA. Registration is \$350 and includes materials, meals and a Rapid Response t-shirt. Participants responsible for their own room. Room rate is \$149 + tax per night. Registration due by September 16, 2016. **E-board recommends no action.**

GOOD & WELFARE

- August Anniversaries

First name	Last Name	Anniversary Date	Days of Se
Holly	Hart	August 16th	43
Shirley	Schoen	August 27th	37
Pam	Haas	August 3rd	29
Melinda	McDole	August 27th	26
Darrell	Monroe	August 6th	23
Don	Faulkner	August 24th	18
Mallar	Douglas	August 3rd	18
Sharon	Thompson	August 2nd	17
Joann	Filbert	August 14th	16
Toni	Terhorst	August 14th	16
Joan	Hill	August 7th	16
Sue	Cornell	August 1st	15
Corrinne	Noblin	August 16th	12
Kim	Nibarger	August 1st	11
Amanda	Fisher	August 16th	6
Brittani	Murray	August 18th	2
Kelly	Wilson	August 4th	2
Erin	Loeffler	August 10th	1
Jeff	Anthony	August 17th	1
Jeff	Cech	August 1st	1
Theresa	Harris	August 1st	1

- Save the date – October 6th, 2016. 16th Annual “Off the Record” an all union production at the Bynum theater. Event raises money for the food bank. If you are interested in helping, acting, volunteering or general information contact R. J. Hufnagel.
- SW Scavenger hunt under way. Not too late if you want to participate. John Lepley to be guest judge next week.

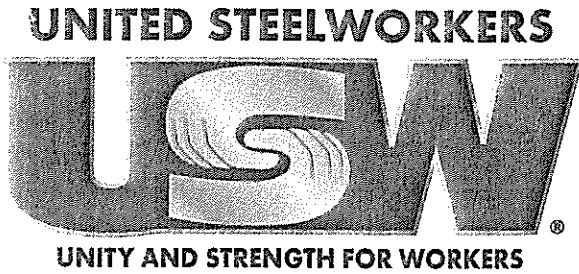
Motion to pay all bills by Paulette Battisti, 2nd by Jeff Cech. Carried.

Motion to adjourn at 1:14 p.m. by Jeff Cech, 2nd by Carolyn Kazdin, Carried.

Respectfully submitted,

John Lepley, President _____

Attested by
 Lisa Nutter, Rec. Sec. _____



District 10

CORRECTION – Dates include Friday, October 28, 2016

September 7, 2016

Bobby (Mac) McAuliffe
District Director

Lew "Spike" Dopson
Assistant to the Director

TO: District 10 Presidents, Recording Secretaries, and Unit Presidents

Dear Brothers and Sisters:

District 10 is conducting a **WORKERS' COMPENSATION SEMINAR** at the Walter J. Burke Education Center at Linden Hall in Dawson, PA from **Sunday, October 23, 2016, to Friday, October 28, 2016**. Registration is 3:00 pm to 5:00 pm on Sunday; dinner will begin at 5:00 pm. On Monday, Tuesday, Wednesday, and Thursday class will be held from 9:00 am to 5:00 pm; Wednesday's class will include Family and Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA) training. Cocktails and refreshments will be provided at 7:00 pm each evening. Friday's class will begin at 9:00 am and end at 1:00 pm.

Training will be conducted by the following law firms:

Rudberg Law Offices
Blaufeld Schiller & Holmes
John T. Hofrichter & Associates
Law Office of Kenneth R. Schuster
Goldberg, Persky & White

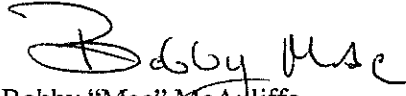
Darren K. Parr Law Firm
Stephen J. O'Brien & Associates
Caroselli, Beachler, McTiernan & Coleman
Michael J. O'Connor & Associates

Registration and Hotel Information

A registration fee of \$400 per member must accompany the enclosed registration form. This fee includes five nights lodging (double occupancy for Local Union members only), classroom materials, and meals. The District 10 office will make the room reservations. Please indicate if there are Local Union members that prefer to share a room. All others will be assigned a roommate after registrations are received. Anyone wishing to have their own room will be charged a registration fee of \$880. For anyone not staying overnight at Linden Hall, a registration fee of \$350 per member for classroom materials and meals will be charged.

Registration forms should be received at the District 10 office by Friday, September 23, 2016. After this date, registrations will only accepted if rooms are still available. Each Local Union will be responsible for any lost time, travel, and expenses. I encourage all Local Unions to participate in this seminar.

In Solidarity,


Bobby "Mac" McAuliffe
District Director

Enclosure

cc: Staff Representatives and Secretaries

REGISTRATION FORM

CORRECTION – Dates include Friday, October 28, 2016

Workers' Compensation Seminar

Walter J. Burke Education Center

Linden Hall - 432 Linden Hall Road, Dawson, PA 15428

Sunday, October 23, 2016 – Friday, October 28, 2016

LOCAL UNION # _____ CONTACT TELEPHONE # _____

Please Print

Name(s)	Title	Overnight? Yes or No	Male or Female	Smoking Room? Yes or No
1.				
2.				
3.				
4.				
5.				

The following members would like to share a room: _____

Anyone not sharing a room will be assigned a roommate after registrations are received.

Please find registration fee(s) for _____ member(s) at **\$400** each for double occupancy;
_____ member(s) at **\$880** each for single occupancy; _____ member(s) at **\$350**
each not staying overnight.

Make Checks Payable to: **DISTRICT 10 EDUCATION FUND**

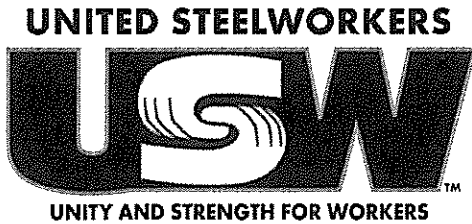


Mail Check and Registration Form to:

**United Steelworkers District 10
Workers' Compensation Seminar
1945 Lincoln Highway
North Versailles, PA 15137**

Reservation forms should be received at the District 10 office by Friday, September 23, 2016.

THERE WILL BE NO REFUNDS AFTER THIS DATE



Local 3657

Health, Safety and Environment Committee September 2016 Report

Air and Water Quality

- *Copies of lab results from all but the February Legionella testing – still not received. It has been 2 months since we were told that the administration would release the employee exposure reports to our local union as required by OSHA*
- What is the protocol and schedule for future testing?
- Were the utility sinks, boiler tanks and water fountains tested?
- Has there been any advancement made in replacing the sink aerosols with units that do not spray?
- We request that EAP provide team-building training for this joint Safety and Health Committee.
- At least 5 members of USW local 3657 have been tested for legionella to date. The results of those tests are unknown. Members who ask HSE committee members are told that we believe that they might have been exposed to Legionella sero groups 1 and 5.
- GARAGE FUMES: On Tuesday, September 27, 2016 fumes from painting in the garage

entered the building. There were complaints from the print shop. There were reports of breathing difficulties and burning eyes. One member saw spots. One member went home within twenty minutes. The health and safety committee investigated and discovered the floor in the garage was being painted and cement was being poured. There were complaints of the smell throughout the building and several members had breathing difficulties, sore throats, burning eyes and headaches. Other members reported dizziness. Some members that didn't go home reported feeling chest tightness and sore throats after leaving building. Safety Data Sheets (SDS) were requested. The construction manager provided sheets on urethane primer hardener to the building manager and the health and safety committee got a copy. The garage door was closed during this time so the only way out for the fumes was up into the offices. The main fan in the garage was not to be hooked up until next week. Health and safety was consulted. An email later went out from the International President indicating that there was confusion, the fumes were harmless but people could go home if bothered by the odor. New SDS sheets were requested of Jen Pfeifer to alleviate confusion over harm.

- Our local should have advance notification including Safety Data Sheets (SDS) when potentially toxic or hazardous chemicals are to be applied or used in our workplaces.
- A survey will be circulated to the members to determine how many left work and what impact the cement sealer paint had on them.

ADA Compliance

- We need to have remainder of the building inspected and evaluated for compliance Floors 3, 5,6(?),7,8,9,10 and 12 were not covered in the inspection of March 2015
- The railing on the temporary accessible ramp is loose.

Garage Renovations

- There are continued problems with the building ventilation system
- Complaints about dirty air vents causing health problems- need for cleaning. Have the vents been cleaned since our last meeting in March?
- Request for continued air monitoring during renovation/remodeling
- Request updated schedule for completion of project.

Emergency Preparedness – The list provided to us at the June Joint Safety and Health Meeting was not actually updated; only the date was changed

- Fire and medical emergency procedures need to be updated
- Evacuation Assistance list has not been updated since 2014
- Annual training?
- Need after-hours and weekend procedures, including how to determine that building is empty?

October committee meeting

The HSE committee will be meeting noon-1 PM on Friday, October 21st in the Local Union office. If your department is not represented in our committee listed below, then we need you to be a part of it. Please join us!

**USW Local 3657 Health,
Safety and Environment Committee,
September 2016:**

Steffi Domike, convener (Education)
 Deb Edwards (Collective Bargaining)
 Janet Hill (Collective Bargaining)
 John Lepley, ex-officio (Education)
 Julie Lidstone (Collective Bargaining)
 Lynda Nathenson (Political)
 Sharon Thompson (Health & Safety)



FIGHT BACK PITTSBURGH

The Pittsburgh Chapter of the United Steelworkers Associate Member Program



USW Local 3657 Organizing Committee/Fight Back Pittsburgh September 2016

- Fight Back Pittsburgh, in partnership with the USW Academic Workers Association and United Students Against Sweatshops Local 31, held a very successful labor picnic in Schenley Park on September 5th. Throughout the afternoon about 100 Fight Back Pittsburgh members, students, and academic workers came out to enjoy food and fellowship in Schenley Park. The event was covered by the Pittsburgh Post-Gazette.
- The fight for an affordable housing fund to combat the rapid trend towards gentrification in many of Pittsburgh's neighborhoods is heating up. On September 19th, members of Fight Back Pittsburgh participated in a rally for housing justice in Downtown Pittsburgh and on September 21, Fight Back Pittsburgh members testified at a city council hearing in support of the affordable housing trust fund.
- On September 3rd, Fight Back Pittsburgh and other local and national partners will be hosting the Rock Against the TPP at Mr. Smalls in Milvale. The event will be headlined by Anti-Flag and will also feature Anne Feeney, Evan Greer, Ryan Harvey and Sun of Nun. Admission to the event is free but you must RSVP online to reserve your spot. We will circulate RSVP information when it is available.
- Following the Rock Against the TPP, Fight Back Pittsburgh will be hosting a teach-in on the TPP. This teach-in and renewed activism around the TPP comes at an important time as proponents of the trade deal mobilize a push for a lame-duck vote.



**UNITED STEELWORKERS
LOCAL UNION 3657
5 GATEWAY CENTER, RM 706
PITTSBURGH, PA 15222**

USW Local 3657 Civil Rights Committee Committee Report for September 2016

The Committee met this month and reports the following:

Regarding the USW 17th Annual International Civil Rights Conference, December 5-8, 2016 in Birmingham, Alabama. Doug Ward from Headquarters and Elizabeth Laux from the Field have both been approved and released to attend with lost time and travel.

Regarding the Civil Rights Diversity Report for Local 3657 assigned to a Sub-Committee of the Civil Rights Committee. The Sub-Committee includes Doug Ward, Janet Hill, Julie Lidstone, and Audrey Minor. Doug Ward, Chair, will organize a Sub-Committee meeting and report the groups progress at the 10/12/2016 Civil Rights Committee Meeting. The Diversity Report action item is on-going.

Regarding the Coalition of Labor Union Women's NEB and Educational Conference, November 13-16, 2016. The Civil Rights Committee recommended Elizabeth Laux to attend; however, Elizabeth is attending the USW Civil Rights Conference. Yesenia Alfaro was recommended instead.

Regarding Martin Esquivel Hernandez incarceration. The Committee discussed and agreed that Guillermo Perez would write a letter to President John Lepley recommending LU 3657 do nothing to promote US Attorney David Hickton's visit and event at the USW Headquarters the week of September 19, 2016 as it is a conflict of interest. David Hickton is responsible for the continued incarceration of Martin Esquivel Hernandez and the Civil Rights Committee strongly recommends not supporting Mr. Hickton until he takes positive action in this matter.