

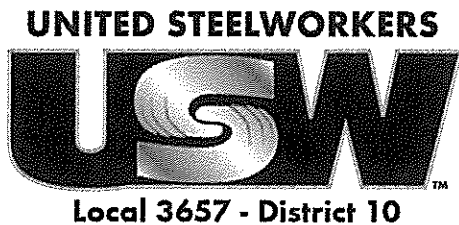


UNITED STEELWORKERS
LOCAL UNION 3657
60 BOULEVARD OF THE ALLIES, ROOM 706
PITTSBURGH, PA 15222

USW Local 3657 Meeting Agenda

12:30 pm on Wednesday November 30, 2016
USW Headquarters, Lobby Conference Room

- Meeting Called to Order
- Roll Call of Officers
- Moment of Silence
- Guest Speakers - members of the bargaining committee for the Pittsburgh Symphony Orchestra musicians' union
- Reading of Minutes from Previous Meeting
- Correspondence
 - E-mail from Christine Patberg about the Labor of Love/Stuff the Bus Toy Drive.
 - Open letter from the United Steelworkers Leadership regarding the results of the Presidential election.
 - Letter from District 10 regarding the Women's March in Washington DC.
- Financial Secretary's Report
- Treasurer's Report
- President's Report
- Committee Reports



UNITED STEELWORKERS
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- Old Business
 - International Convention Call Letter – April 10 – 13th, 2017. MGM Grand – Las Vegas, NV. Election will be held in January 2017 to choose the participants.
Motion by Ike Gittlen to send (2) from the field and (2) from the headquarters to the Convention. There will be (2) delegates that will receive LT and (2) observers that must use vacation. All (4) will receive expenses.
Friendly amendment by Patrick Young to allocate money to the Teller Committee to purchase what is necessary to conduct the election. 2nd by Carolyn Kazdin. Carried.
 - Resolution from US Labor Against War – see attached
Motion by Patrick Young to adopt the resolution as written. 2nd by Lynne Hancock. Carried.
- New Business
- Good and Welfare
 - November Anniversaries

First name	Last Name	Anniversary Date	Yrs of Service	suffix
Kenneth	Calisle	November 29th	23	rd
Maureen	Turbe	November 27th	21	st
Daniel	Kafton	November 3rd	19	th
Ann	Gittlen	November 1st	18	th
Donna	Shaver	November 1st	18	th
Barb	Pugliese	November 16th	16	th
Chris	Taylor	November 5th	13	th
Lance	Wyatt	November 1st	11	th
Justin	Allison	November 16th	10	th
Lisa	Nutter	November 1st	8	th
Paul	Pitzer	November 1st	8	th
Josh	Rafsky	November 1st	3	rd
Mario	Giron	November 16th	2	nd
Sean	McGrath	November 16th	2	nd



USW Local Union 3657
Five Gateway Center, Rm. 706
Pittsburgh, PA 15222

Proposed Minutes regular monthly meeting for October 27, 2016

Meeting called to order at 12:30 pm. The following Executive Board Members were present at union meeting and executive board meeting:

Union Meeting Roll Call	11:30	12:30
John Lepley, Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Patrick Young, Vice Pres.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Lisa Nutter, RSX	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Josh Keirse, FS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Steffi Domike, Treas.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Jenny VanSchyndel, Gr. Chair	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Carol Gehm, Trustee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Jenny VanSchyndel, Trustee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Barb Pugliese, Trustee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mary Kay Sipe, Guide	Ph	Ph
Brittani Murray, I.G.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Elizabeth Laux, O.G.	Ph	--

The following Executive Board Members were present at union meeting and executive board meeting.

Ph – by phone

Members signed-in and present 24 members, 11 on phone in line.

Motion to suspend the reading of the monthly minutes by Ike Gittlen, 2nd by Sherry Boler. Carried.

GUEST SPEAKERS

- Ten (10) members of the Pittsburgh Symphony Orchestra spoke at the meeting about their current strike situation and what can be done to help. They asked that we write letters to the mayor, Post-Gazette and/or other media outlets. We can support them on the picket lines they are out there every day. Weekends they are there 8am – 8pm Friday, 10am – 8pm Saturday and 10am – 6pm Sunday. The best time to show support is during sporting events or performances. They also have t-shirts and earrings for sale.

CORRESPONDENCE

- Thank you card from Jordy Richardson – D13 Council for the donation to flood victims.
- International Convention Call Letter
- Beaver-Lawrence Central Labor Council – Nite at the Races
- Resolution from US Labor Against War

FINANCIAL SECRETARY REPORT – Josh Kiersey

Including FBP report. We spent more than we made.
 Motion to approve by Molly Relihan, 2nd by R.J. Hufnagel. Carried.

TRUSTEE'S REPORT – Barb Pugliese

Report July 1 – September 30, 2016

Motion to approve by R.J. Hufnagel, 2nd by Molly Relihan. Carried.

TREASURER'S REPORT – Steffi Domike

Motion to approve by Molly Relihan, 2nd by Susan Schwartz. Carried.

PRESIDENT'S REPORT – John Lepley

See attached.

SAFETY & HEALTH – Steffi Domike

See attached.

WOMEN OF STEEL – Pam Cantolina

No report.

RAPID RESPONSE – Amber Miller

No report.

PAC COMMITTEE – Lori Bookwood

No report.

NEW MEMBER COMMITTEE- Carolyn Kazdin

No report.

ORGANIZING COMMITTEE – Patrick Young

See attached.

BY LAWS COMMITTEE – Joan Hill

The committee is coming up with a final draft and are working on some resolutions with some concerns the e-board has. They would like to have their recommendations by the 1st of the year.

CIVIL RIGHTS COMMITTEE – Guillermo Perez

See attached.

FUNDRAISING/SOCIAL COMMITTEE –Barb Pugliese

Holiday party is Tuesday November 29th. It will be catered by a USW member that works at USS Irvin Works.

GRIEVANCE COMMITTEE – Jenny VanSchyndel

See attached.

OLD BUSINESS

No old business.

NEW BUSINESS

- International Convention Call Letter – April 10 – 13th, 2017. MGM Grand – Las Vegas, NV. Election will be held in January 2017 to choose the participants.
Motion by Ike Gittlen to send (2) from the field and (2) from the headquarters to the Convention. There will be (2) delegates that will receive LT and (2) observers that must use vacation. All (4) will receive expenses.
Friendly amendment by Patrick Young to allocate money to the Teller Committee to purchase what is necessary to conduct the election. 2nd by Carolyn Kazdin. Carried.
- Beaver-Lawrence Central Labor Council – Nite at the Races – 6 pm Saturday December 3rd, 2016. Monaca Turners in Monaca, PA. \$15/per person includes food and draft beer, \$100/table of 8.
- Resolution from US Labor Against War – see attached
Motion by Patrick Young to adopt the resolution as written. 2nd by Lynne Hancock. Carried.
- **Motion by Sherry Boler to send Yesenia Alfaro to the National CLUW Educational Conference 11/13 – 11/16/16 w/LTE with the understanding that Yesenia will seek additional assistance from her local CLUW chapter in order to reduce the cost to the local. Motion defeated.**

GOOD & WELFARE

- Handmade jewelry by Stelears – proceeds benefit striking PSO musicians.
- October Anniversaries

First name	Last Name	Anniversary Date	Days of Se	suf
Connie	Brown	October 16th	28	th
Debbie	Greene	October 27th	28	th
Mike	Gill	October 20th	19	th
Lynne	Hancock	October 6th	19	th
Valerie	Thomas	October 1st	19	th
Susan	Schwartz	October 12th	18	th
Cathy	George	October 4th	17	th
Janet	Hill	October 11th	17	th
Lori	Pulcini	October 1st	17	th
Pam	DelBianco	October 2nd	16	th
Debbie	Niaros	October 16th	16	th
Maria	Somma	October 14th	15	th
Robin	Carberry	October 1st	7	th
Heather	Claver	October 1st	6	th
Carol	Gehm	October 17th	5	th
Nicholas	Schafer	October 16th	4	th
Angela	Colaizzi	October 16th	1	st
Cassi	Goucher	October 16th	1	st

- Next meeting will be Wednesday, November 30, 2016.

Motion to pay all bills by Brittani Murray, 2nd by Lynne Hancock. Carried.

Motion to adjourn at 1:31 p.m. by R.J. Hufnagel, 2nd by Lynne Hancock, Carried.

Respectfully submitted,

John Lepley, President _____

Attested by
 Lisa Nutter, Rec. Sec. _____

Calling all Santa's elves



**We are looking for some helpers to
help unload the presents for the
Labor of Love Stuff the Bus
after the Delegates meeting
December 1st (around 7:45 pm)**

**Also, helpers are needed on Friday, December 2
and Monday, December 5 from 10-2 pm
to help separate the various toys into age groups**

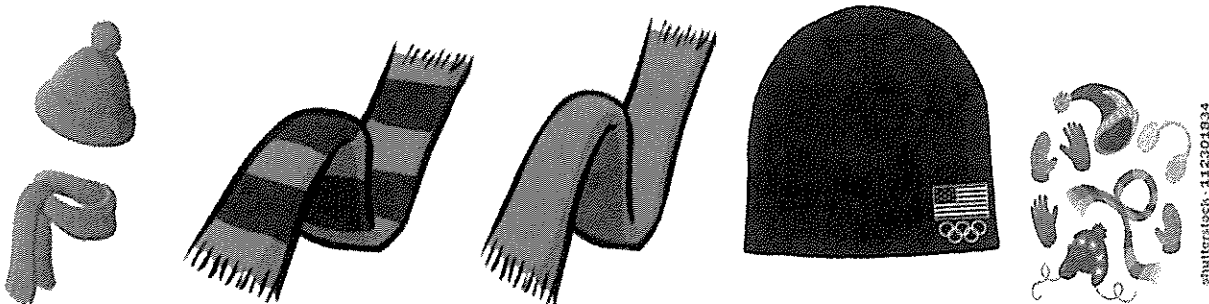
**We will be meeting at the Steelworkers Bldg
60 Blvd of the Allies, 2nd floor**

**For more information call
Jim at 412-456-6850
or
Joe at 412-456-6851**

Merry Christmas



Women of Steel Local 3657 “Chase the Chill”



The bitter Cold temperatures will soon be taking over the city of Pittsburgh; the Women of Steel from Local 3657 want to help our less fortunate neighbors keep warm. The WOS will be collecting and then tying new or gently used hats, scarfs, mittens and gloves to trees, street signs, and utility poles throughout the city of Pittsburgh. Notes will be attached to each item explaining that these items are from the USW Local 3657 WOS and they are theirs's for the taking.

We are asking you to become a “Chill Chaser”

Please drop off your contribution in the collection boxes located at the

- **USW International Holiday Gathering**
- **Organizing Department 9th floor – Paulette L. Battisti**
- **Education Membership Development 7th floor – Pam Cantolina**



FIGHT BACK PITTSBURGH



The Pittsburgh Chapter of the United Steelworkers Associate Member Program

Fight Back Pittsburgh/USW Local 3657 Organizing Committee

November 2016

- On November 3rd, Fight Back Pittsburgh, in conjunction with Local 3657, the USW International and several other local and national organizations, hosted the Pittsburgh Rock Against the TPP at Mr. Smalls in Millvale. The event was a major success with over 500 people in attendance and major coverage from local newspapers.
- As a follow-up to the Rock Against the TPP, Fight Back Pittsburgh hosted a teach-in on the TPP at the USW headquarters on November 16th.
- On November 29th, Fight Back Pittsburgh is joined our allies from the Fight for \$15 for the March to Take Back Our Economy at the Federal Building. The event is part of the national strike for \$15 and a union.
- On November 30th, Fight Back Pittsburgh will be joining a delegation of farm workers from the Coalition of Immokalee Workers for a picket at the Wendy's at the corner of 40th and Butler in Lawrenceville. For years the CIW has been working with fast food chains to improve wages and working conditions for farm workers growing their vegetables. To evade calls for improved conditions, Wendy's has started importing vegetables from Mexico.
- Fight Back Pittsburgh is currently meeting with two promising organizing leads. We will provide updates and additional information if those efforts move forward.

United Steelworkers Local 3657

Representing the Technicians, Auditors and Clerical Employees of
the United Steelworkers



Dear Sisters and Brothers,

At last month's Local Union meeting the membership approved a motion to send four members (two delegates and two observers) to the 2017 International Constitutional Convention, which is scheduled for April 10 – 13 in Las Vegas, Nevada. Pursuant to Article XIII, Section 2 of our Local Union bylaws we will conduct an electronic referendum election to select the delegates and observers.

Everyone will receive a postcard and an e-mail with information on voting in early January, the election will be held on Thursday, January 19, and the Tellers Committee will announce the results of the election at the membership meeting the following week.

The motion calls for equal participation between members in District Offices and the International Headquarters; to that end, the delegate spots will be awarded to the two top vote recipients and the observer slots to the two "runners-up." The Local Union will provide lost time and expenses (airfare, hotel, per diem) to the members who serve as delegates. The two members who attend as observers will receive expenses (airfare, hotel, per diem), but they will need to use vacation time to attend. Please note that per Article XIII, Section 1(c) of our Local Union bylaws, the meeting attendance rule will not be enforced for this election.

If you would like to nominate yourself or another member of Local 3657 to attend the Convention, please e-mail RJ Hufnagel at rhufnagel@usw.org by Thursday, December 15.

The Constitutional Convention is a tradition that Local 3657 members should be proud to participate in. It's an occasion for our union to reaffirm its principles, determine its policies for the future, and build solidarity. We encourage all members to participate in this election and seek the opportunity to represent Local 3657.

We will provide you information about the January 19 election as the date approaches. Please do not hesitate to contact a representative of the Local Union if you have any questions.

In Solidarity,

John Lepley
President, USW Local 3657