



**UNITED STEELWORKERS  
LOCAL UNION 3657  
60 BOULEVARD OF THE ALLIES, ROOM 706  
PITTSBURGH, PA 15222**

**USW Local 3657 Meeting Agenda  
12:30 pm on Thursday March 30, 2017  
USW Headquarters, Lobby Conference Room**

- Meeting Called to Order
- Roll Call of Officers
- Moment of Silence
- Reading of Minutes from Previous Meeting
- Correspondence
  - District 10 – Grievance Handling Seminar – May 14 – 17<sup>th</sup>, 2017 at Linden Hall
  - District 10 – Next Generation Seminar – May 7 – 11, 2017 at Linden Hall
  - Allegheny County Labor Council – Request for donation for Workers' Memorial Day
  - Thank you card from Steve Sallman for honoring his father that passed.
  - Thank you card from Colleen Moore for the retirement gift.
- Financial Secretary's Report
- Treasurer's Report
- President's Report
- Committee Reports
- Old Business
  - Letter from D10 regarding WOS Leadership training – Level 1. April 30 – May 5<sup>th</sup>, 2017 at Linden Hall, Dawson, PA. Registration \$400 – includes lodging (double occupancy Local Union Members only), meals and classroom materials. **Deferred to WOS committee.**



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- **New Business**
  - District 10 – Grievance Handling Seminar – May 14 – 17<sup>th</sup>, 2017 at Linden Hall - \$400 to include lodging (double occupancy Local Union members only), meals and classroom materials.
  - District 10 – Next Generation Seminar – May 7 – 11, 2017 at Linden Hall - \$400 to include lodging (double occupancy Local Union members only), meals and classroom materials.
  - Allegheny County Labor Council – Request by Don Faulker for the local to purchase a Full page ad for \$175 and to purchase a Workers' Memorial Day Wreath to be used at the USW Headquarters and Market Square during the observations.
  - LCLAA – The Pittsburgh LCLAA chapter is once again organizing a May Day march for immigrant and worker rights. This year immigrant rights groups are calling for a "Day without Immigrants" nationwide strike on Monday, May 1st and the LCLAA chapter is requesting support from Local 3657 in the form of participation in the march and a donation of up to \$800 to pay for the purchase of a banner.  
*The CRC is recommending that the Local make the donation and that it propose to USW management that 3657 members be allowed to take May 1st off to march in exchange for working on Columbus Day.*



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- Good and Welfare
  - Allegheny County AFL-CIO passed our request to support the Islamphobia resolution.

**USW Local 3657 has requested that the Council support a "resolution" against Islam phobia. A motion to support the resolution was made, seconded and passed.**

- Gold's Gym offering a discount to USW employees - \$24.99 if you agree to 12 months or \$34.99 for month-to-month no contract - Those rates include a \$5 monthly discount and a \$149 savings on the enrollment up front
- March Anniversaries

Full Name	Service Date	No of Ser
McClaren, Elaine B	19-MAR-70	47
Webster, Marie M	29-MAR-87	30
Blasko, Leslie A	20-MAR-95	22
Lach, Catherine A	27-MAR-96	21
Gooch, Robert L	01-MAR-98	19
Bellamy, Shirley A	16-MAR-99	18
Beaty, Fonda	12-MAR-01	16
Becker, Matthew W	05-MAR-01	16
Sallman, Steven G	16-MAR-04	13
Alfaro, Yesenia Yannet	01-MAR-07	10
Taylor, Edith C	26-MAR-08	9
Husami, Elizabeth M	02-MAR-09	8
Kazdin, Carolyn	01-MAR-10	7
Catalano, Therese M	19-MAR-12	5
Hufnagel, Richard J	01-MAR-12	5
Broomell, Jessica E	05-MAR-12	5
Bochner, Howard S	01-MAR-13	4
Seemann, Nicole E	11-MAR-13	4
Benson, Brett Lasky	17-MAR-14	3
Montagazzi, Mary Ann	17-MAR-15	2
Alban, Michele M	01-MAR-16	1

- Next meeting Wednesday April 26, 2017.



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Proposed Minutes regular monthly meeting for February 23, 2017

Meeting called to order at 12:30 pm. The following Executive Board Members were present at union meeting and executive board meeting:

<b>Union Meeting Roll Call</b>	<b>12:00 Wed 2/22</b>	<b>12:30</b>
John Lepley, Pres.	<b>Ph</b>	<b>X</b>
Patrick Young, Vice Pres.	<b>X</b>	<b>-</b>
Lisa Nutter, RSX	<b>Ph</b>	<b>X</b>
Josh Keirsesey, FS	<b>X</b>	<b>X</b>
Steffi Domike, Treas.	<b>X</b>	<b>X</b>
Jenny VanSchyndel, Gr. Chair	<b>X</b>	<b>X</b>
Carol Gehm, Trustee	<b>X</b>	<b>X</b>
Jenny VanSchyndel, Trustee	<b>X</b>	<b>X</b>
Barb Pugliese, Trustee	<b>X</b>	<b>X</b>
Mary Kay Sipe, Guide	<b>Ph</b>	<b>Ph</b>
Brittani Murray, I.G.	<b>X</b>	<b>X</b>
Elizabeth Laux, O.G.	<b>Ph</b>	<b>--</b>

The following Executive Board Members were present at union meeting and executive board meeting.

Ph – by phone

Members signed-in and present 23 members, 15 on phone in line.

Motion to suspend the reading of the monthly minutes by Luis Mendoza, 2<sup>nd</sup> by Ike Gittlen. Carried.

**CORRESPONDENCE**

- Letter from District 10 – Polo Shirts for Delegates/Observers
- Letter from Women’s Law Project requesting we sponsor the 2017 Rights to Realities Celebration.
- Letter from Allegheny County AFL-CIO regarding 24<sup>th</sup> Annual Banquet Dinner.
- Letter from Ironworkers – UIWMC Chapter 207 regarding motorcycle run.
- Letter from D10 regarding WOS Leadership training.

**FINANCIAL SECRETARY REPORT – Josh Kiersey**

Including FBP report. We spent more than we made.  
 Motion to approve by R.J. Hufnagel, 2<sup>nd</sup> by Paulette Battisiti. Carried.

**TREASURER’S REPORT – Steffi Domike**

Motion to approve

**TRUSTEE’S REPORT – Barb Pugliese**

Brought in more last year than we spent.  
 Motion to approve by Carolyn Kazdin, 2<sup>nd</sup> by Luis Mendoza. Carried.



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**PRESIDENT'S REPORT – John Lepley**

See attached.

**SAFETY & HEALTH – Steffi Domike**

Air duct cleaning has been completed through the 7<sup>th</sup> floor.

**WOMEN OF STEEL – Pam Cantolina**

Just a reminder that Take Your Child to Work Day is April 27<sup>th</sup>.

**RAPID RESPONSE – Amber Miller**

No report.

**PAC COMMITTEE – Donna Shaver**

No report.

**NEW MEMBER COMMITTEE- Carolyn Kazdin**

Next NM orientation is March 7<sup>th</sup> and there are 10 people invited. Will be combining with the WOS luncheon.

**ORGANIZING COMMITTEE – John Lepley**

FBP will be spinning off. Need to determine the mission of the organizing committee and find someone to take the lead of the committee.

**BY LAWS COMMITTEE – Joan Hill**

Haven't met recently and would like to schedule with the e-board to discuss changes.

**CIVIL RIGHTS COMMITTEE – Guillermo Perez**

See attached.

**FUNDRAISING/SOCIAL COMMITTEE –Barb Pugliese**

Just a reminder that Take Your Child to Work Day is April 27<sup>th</sup>.

**GRIEVANCE COMMITTEE – Jenny VanSchyndel**

See attached.



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## **OLD BUSINESS**

- Letter from PA AFL-CIO – Biennial Legislative Conference – February 13 & 14<sup>th</sup>, 2017 – Harrisburg, PA. Registration \$100/per person, Room \$139/night + tax. Deadline Feb 3<sup>rd</sup>, 2017. **Deferred to Civil Rights Committee for January 2017 meeting. No response received and deadline has passed. No action taken.**

## **NEW BUSINESS**

- Letter from District 10 – Polo Shirts for Delegates/Observers \$80.00/4 shirts. **No action.**
- Letter from Women’s Law Project requesting we sponsor the 2017 Rights to Realities Celebration. Deadline is March 10<sup>th</sup> to respond. Levels range from \$250 - \$10,000. **E-board recommends \$250.**  
**Motion by Janet Hill to donate \$250.00, 2<sup>nd</sup> by Luis Mendoza. Carried**
- Letter from Allegheny County AFL-CIO regarding 24<sup>th</sup> Annual Banquet Dinner. Friday, May 5<sup>th</sup>, 2017 at the Sheraton Hotel, Sheraton Station Square. **No action.**
- Letter from Ironworkers – UIWMC Chapter 207 regarding motorcycle run. **No action.**
- Letter from D10 regarding WOS Leadership training – Level 1. April 30 – May 5<sup>th</sup>, 2017 at Linden Hall, Dawson, PA. Registration \$400 – includes lodging (double occupancy Local Union Members only), meals and classroom materials. **No action.**
- WOS – Planning an action for International Women’s Day. They will be having a lunchtime teach in March 7<sup>th</sup> and would like to have \$400 for lunch and supplies.  
**Motion by Pam Cantolina to have \$400 for lunch and supplies for the WOS teach-in on March 7<sup>th</sup>, 2<sup>nd</sup> by Don Faulkner. Carried.**
- Motion to approve the Local to get one additional hotel room for one night (TBD) of the International Convention for a social event for members of Local 3657.  
**Motion by Luis Mendoza to get one additional room for one night for a LU 3657 social event, 2<sup>nd</sup> by Pam Cantolina. Friendly amendment by Ike Gittlen that room is for a LU 3657 meeting. Carried.**
- Motion to approve up to \$15.00 per person for social event at the International Convention and fellowship luncheons at the International Headquarters and District Offices.  
**Motion by R.J. Hufnagel to approve up to \$15.00 per person for a meeting at the International Convention and fellowship luncheons at the International Headquarters and District offices, 2<sup>nd</sup> by Carolyn Kazdin. Carried**
- **Motion by Ike Gittlen for up to \$500 for Take Your Child to Work Day for any needed food or supplies, 2<sup>nd</sup> by Pam Cantolina. Carried.**





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**GOOD & WELFARE**

- February 2017 Anniversaries

Org Name	Full Name	Service Date	Yrs of Serv
8009	Carlin, S Shane	22-FEB-99	18
04	Quirk, Mary L	28-FEB-00	17
08	Smith, Anastasia	16-FEB-01	16
07	Luna, Teresa A	23-FEB-04	13
8009	Mendoza, Luis A	20-FEB-06	11
02	Laux, Elizabeth M	19-FEB-07	10
8016	Lepley, John W	01-FEB-10	7
8040	Fendley, Anna L	01-FEB-11	6
8005	Keirse, Joshua H	13-FEB-12	5
8017	Sowards, Robin J	01-FEB-13	4
07	Tongay, Emily A	04-FEB-14	3
8017	Cech, Jeffrey A	18-FEB-14	3
8005	Bennati, Heidi E	17-FEB-15	2

- Next meeting will be Thursday March 30, 2017.

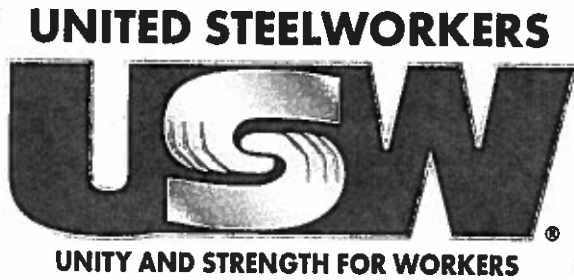
Motion to pay all bills by Brittani Murray, 2<sup>nd</sup> by Brett Benson. Carried.

Motion to adjourn at 1:23 pm by Brittani Murray, 2<sup>nd</sup> by Ike Gittlen. Carried.

Respectfully submitted,

John Lepley, President \_\_\_\_\_

Attested by  
 Lisa Nutter, Rec. Sec. \_\_\_\_\_



**District 10**

**Bobby (Mac) McAuliffe**  
District Director

**Lew "Spike" Dopson**  
Assistant to the Director

March 3, 2017

TO: Local Union Presidents and Recording Secretaries

Dear Union Brothers and Sisters:

District 10 will offer a **Grievance Handling Seminar** for Local Union members at Linden Hall in Dawson, PA from Sunday, May 14, 2017 to Thursday, May 18, 2017. Registration is Sunday at 4:00 pm followed by dinner at 6:00 pm. On Monday, Tuesday, and Wednesday classes will be held from 9:00 am to 5:00 pm and on Thursday from 9:00 am until noon.

Registration and Hotel Information

A registration fee of \$400 per member must accompany the enclosed form. This fee includes four nights lodging (double occupancy for Local Union members only), meals, and classroom materials. Please indicate on the registration form if there are members who prefer to share a room. All others will be assigned a roommate after registrations are received. Anyone wishing to have their own room will be charged a registration fee of \$880. For anyone not staying overnight at Linden Hall, the fee is \$350 per member for meals and classroom materials.

Registration forms should be received at the District 10 office by Friday, April 14, 2017. After this date, registrations will only be accepted if rooms are still available. Each Local Union will be responsible for any lost time, travel, and expenses. I encourage all Local Unions to participate in this course.

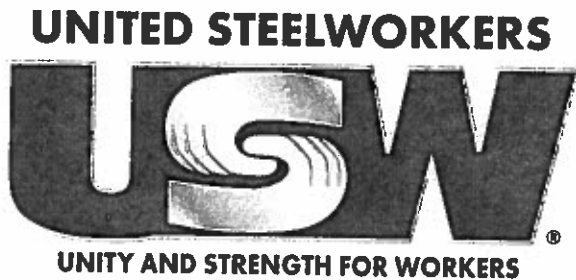
In solidarity,

Bobby "Mac" McAuliffe  
District Director

Enclosure

cc: Staff Representatives and Secretaries





**District 10**

February 27, 2017

**Bobby (Mac) McAuliffe**  
District Director

**Lew "Spike" Dopson**  
Assistant to the Director

TO: Local Union Presidents and Recording Secretaries

Dear Union Brothers and Sisters:

District 10 will offer a **Next Generation Seminar** for Local Union members at Linden Hall in Dawson, PA from Sunday, May 7, 2017, to Thursday, May 11, 2017. Registration is Sunday at 3:00 pm followed by dinner at 5:00 pm and class at 6:00 pm. On Monday, Tuesday, and Wednesday classes will be held from 9:00 am to 5:00 pm and on Thursday from 9:00 am until noon.

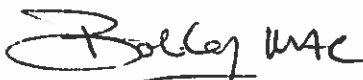
Next Generation is a program to inspire and educate the young members of the United Steelworkers. We have a proud history of standing up for workers and making our world a better place. The Next Generation program honors our past, protects our present, and aims to make our union viable and relevant for the future by introducing our newest members to a lifetime of activism.

Registration and Hotel Information

A registration fee of \$400 per representative must accompany the enclosed form. This fee includes four nights lodging (double occupancy for Local Union members only), meals, and classroom materials. Please indicate on the registration form if there are members who prefer to share a room. All others will be assigned a roommate after registrations are received. Anyone wishing to have their own room will be charged a fee of \$880 per member. For anyone not staying overnight at Linden Hall, the fee is \$350 per member for meals and classroom materials.

Registration forms should be received at the District 10 office by Friday, April 7, 2017. After this date, registrations will only be accepted if rooms are still available. Each Local Union will be responsible for any lost time, travel, and expenses. I encourage all Local Unions to participate in this seminar.


In solidarity,

  
Bobby "Mac" McAuliffe  
District Director

Enclosure

cc: Staff Representatives and Secretaries  
Jim Johnston and Ken Bell, Next Generation Coordinators

**United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union**

1945 Lincoln Highway, North Versailles, PA 15137 • 412-824-8140 • 412-824-9124 (Fax) • 412-829-2861 (Staff Fax) • www.usw.org 

# WORKERS' MEMORIAL DAY COMMITTEE



## ALLEGHENY COUNTY LABOR COUNCIL

Dear Friends of Workers:

Each year Thousands of workers both organized and unorganized are killed on the job. Workers' Memorial Day, observed on April 28<sup>th</sup> since 1989, marks the anniversary of the Occupational Safety and Health Administration (OSHA) and a day that unions and communities remember those workers. The "Day of Mourning" is observed in 29 countries throughout the world.

Each year in Allegheny County, the Workers' Memorial Day service is organized by the Labor and Religion Coalition of Western PA., Untied Steel Workers, and the Allegheny County Labor Council. It will be held on Friday, April 28<sup>th</sup> in *Market Square, Downtown Pittsburgh at 12:00 noon*. Each year we honor all workers who lost their lives on the job. In the past we have heard from many speakers including: Sean McGarvey, Leo Gerard, Cecil Roberts, Richard Trumka, Jack Shea and others.

The purpose of this letter is to request your support for This Day of Mourning. Your contributions to the event will assist in providing this service to the community. Your advertisement in the program book will be distributed during the service to the hundreds in attendance.

The following is a breakdown of the program book page contributions:

- |  |          |
|--|----------|
| • Maximum Exposure (Center Fold - 2 Pages)               | \$500.00 |
| • High Exposure (Front or Back, Inside or Outside Cover) | \$275.00 |
| • Full Exposure (Full Page)                              | \$175.00 |
| • Moderate Exposure (1/2 Page)                           | \$125.00 |
| • Notable Exposure (1/4 Page)                            | \$75.00  |
| • Supporters (1 Line)                                    | \$35.00  |

Please make all Checks payable to: Allegheny County Labor Council, AFL-CIO (Workers' Memorial Fund) in memo.

Please send your donation/ad to: Allegheny County Labor Council, 401 Wood St., Suite 501, Pgh., PA 15222.

Please email your ad copy to: [prepress@acppgh.com](mailto:prepress@acppgh.com) and cc [james.blutnick@unitedwayswpa.org](mailto:james.blutnick@unitedwayswpa.org) in a pdf, jpg, tif, eps, Word or other electronic format.

All ad copy, artwork and payment must be received by Tuesday, April 11, 2017.

Thank you for your generous support in helping as "Mourn for the Dead and Fight for the Living" in the endeavor to promote safer working conditions for all workers.

In solidarity,

Workers' Memorial Day Committee



Thank you for the beautiful card and the contribution to the USW Strike & Defense Fund. My dad was a proud member of his local USW Union. Your contribution to this fund in his memory means a lot to our family. Thanks Again, Vicki Sallman

YOUR KINDNESS  
IN OUR TIME OF SORROW  
WAS DEEPLY APPRECIATED.

It's times like this that solidarity means so much for us and what it meant to Gary in the three years he spent on the picket line against Titan Tire. Not to mention all of the other fights he had with the plant as a shop steward. Thanks for honoring such a great man and union brother to all. Steve Sallman

Dear Sisters and Brothers,

Thanks so much for the retirement gift and best wishes!

I am so grateful for the opportunity to begin this next stage of my life while still "young" enough to enjoy it, and that would never have been possible without the wonderful retirement benefits provided by our Union.

Thanks again!

Colleen Moore

### 3/8/17 LU 3657 HSE Committee monthly meeting

1. Desk ergonomics: We have a growing number of local union members using standing work configurations and have received queries about how to improve work/desk configurations. Janet is working with Steve Sallman to generate a process for accommodation that we can get out to our membership.
2. Bathroom upkeep: We received complaints that the women's bathroom on the 11<sup>th</sup> floor was dirty. Janet followed up on this and the problem has been resolved.
3. Smoking areas: now that the construction is wrapping up, smokers often settle on the bench by the front door and not by the ashtray around the corner. Steffi will make a request to Jen Pfeiffer to increase signage and reminders to discourage this activity.
4. The sub-basement door has a card reader but no intercom so guests or employees without key cards coming in the garage after 6 PM and using the handicapped parking will have no way to communicate with the garage attendant or guard desk to have the door opened. Steffi will add to the agenda of the next SHE meeting.
5. There have been some complaints from members tripping or getting their heels stuck in the gaps between the new stones laid in the patio and building surrounds. This might be remedied by filling in the grout. Steffi will add to the agenda of the next SHE meeting.



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## **Women of Steel Committee March 2017**

**WHAT:** Black Femme Excellence Co. (BFECO) in collaboration with Women & Girls Foundation (WGF) will hold an **EQUITABLE Pay Rally** at Freedom Corner from 11-1 on Tuesday, April 4<sup>th</sup>. The rally is in response to National Equal Pay Day, originally held to draw attention to wage disparities between women and men. The research and figures most often quoted on the subject tend to reflect only disparities between white cisgender, able-bodied, middle-class women and white cisgender, able-bodied, middle-class men. This rally is to magnify the conversation through an intersectional lens and amplify the experiences of wage oppression through the entire community. Residents and leaders will share their perspectives and solutions on the subject; there will also be performances, an intersectional marketplace, food provided, and information tables from our community partners. Freedom Corner is wheelchair accessible, and an ASL interpreter will be on site. See attached flyer.

**WHO:** Everyone in Pennsylvania

**WHERE:** Freedom Corner, at the intersection of Centre Ave and Crawford St in Uptown

**WHEN:** Tuesday, April 4<sup>th</sup> from 11-1

***About Black Femme Excellence Co:*** *Black Femme Excellence Co is a collective that centers the leadership, needs, and merit of Black Femmes. Our primary focus is mobilizing our communities when crises arise disproportionately affecting black people (health+wealth), hosting actions to guide policy change, providing consultation to other organizations who seek intersectionality, and curating spaces where black joy can thrive. For more information visit [Facebook.com/BlackFemmeExcellenceCo](https://www.facebook.com/BlackFemmeExcellenceCo)*

***About Women & Girls Foundation:*** *The Women and Girls Foundation of Southwest Pennsylvania (WGF) is an independent community-based foundation serving eleven counties in Southwest PA. Our mission is to achieve equity for woman and girls in the region. The Women and Girls Foundation promotes social change in our region by addressing fundamental social inequalities and raising the awareness of these inequities to the media, to voters, to legislators, and corporate and non-profit decision makers. By serving as an independent and clear voice, the foundation strives to bring together women and men in our region to work together to find solutions to create sustained equity for all of its citizens. For more information visit [www.wgfpa.org](http://www.wgfpa.org)*

# MEDIA ADVISORY: FOR IMMEDIATE RELEASE



## Political Rally on Tuesday, April 4<sup>th</sup>

Media Contact: Sueno del Mar  
Co-Founder BFECO  
BlackFemmeExcellenceCo@gmail.com

**WHAT:** Black Femme Excellence Co. (BFECO) in collaboration with Women & Girls Foundation (WGF) will hold an **EQUITABLE** Pay Rally at Freedom Corner from 11-1 on Tuesday, April 4<sup>th</sup>. The rally is in response to National Equal Pay Day, originally held to draw attention to wage disparities between women and men. The research and figures most often quoted on the subject tend to reflect only disparities between white cisgender, able-bodied, middle-class women and white cisgender, able-bodied, middle-class men. This rally is to magnify the conversation through an intersectional lens and amplify the experiences of wage oppression through the entire community. Residents and leaders will share their perspectives and solutions on the subject; there will also be performances, an intersectional marketplace, food provided, and information tables from our community partners. Freedom Corner is wheelchair accessible, and an ASL interpreter will be on site.

**WHO:** Everyone in Pennsylvania

**WHERE:** Freedom Corner, at the intersection of Centre Ave and Crawford St in Uptown

**WHEN:** Tuesday, April 4<sup>th</sup> from 11-1

**About Black Femme Excellence Co:** *Black Femme Excellence Co is a collective that centers the leadership, needs, and merit of Black Femmes. Our primary focus is mobilizing our communities when crises arise disproportionately affecting black people (health+wealth), hosting actions to guide policy change, providing consultation to other organizations who seek intersectionality, and curating spaces where black joy can thrive.*

*For more information visit [Facebook.com/BlackFemmeExcellenceCo](https://www.facebook.com/BlackFemmeExcellenceCo)*

**About Women & Girls Foundation:** *The Women and Girls Foundation of Southwest Pennsylvania (WGF) is an independent community-based foundation serving eleven counties in Southwest PA. Our mission is to achieve equity for woman and girls in the region. The Women and Girls Foundation promotes social change in our region by addressing fundamental social inequalities and raising the awareness of these inequities to the media, to voters, to legislators, and corporate and non-profit decision makers. By serving as an independent and clear voice, the foundation strives to bring together women and men in our region to work together to find solutions to create sustained equity for all of its citizens.*

*For more information visit [www.wgfpa.org](http://www.wgfpa.org)*





**UNITED STEELWORKERS  
LOCAL UNION 3657  
5 GATEWAY CENTER, RM 706  
PITTSBURGH, PA 15222**

**USW Local 3657  
Civil Rights COMMITTEE  
Committee Report for March 2017**

The Committee met this month and reports the following:

**1. Regarding Constituency Group Activities:**

- A. LCLAA – The Pittsburgh LCLAA chapter is once again organizing a May Day march for immigrant and worker rights. This year immigrant rights groups are calling for a “Day without Immigrants” nationwide strike on Monday, May 1<sup>st</sup> and the LCLAA chapter is requesting support from Local 3657 in the form of participation in the march and a donation of up to \$800 to pay for the purchase of a banner.

The CRC is recommending that the Local make the donation and that it propose to USW management that 3657 members be allowed to take May 1<sup>st</sup> off to march in exchange for working on Columbus Day.

- B. CLUW - The SWPA CLUW chapter met and discussed closures of UI centers and prisons and how there are going to be more closures and some possible actions to help such as calling your representatives and governor. The state has a budget shortfall and they are merging departments together. Possible equal pay day activities were discussed. The next meeting is May 11<sup>th</sup>.

In spite of the winter storm and people with canceled flights and lots of snow – CLUW had its largest lobby day ever in D.C. After a brief training, CLUW women lobbied their senators and representatives on the Affordable Care Act, National Right to Work, the Healthy Families Act (paid sick days) and the extremism of Neil Gorsuch for a Supreme Court nominee. The CLUW convention with the theme of, Women Taking It to the Streets, will be held September 6-9 in Detroit.

**2. Regarding Upcoming Contract Negotiations:**

The CRC discussed upcoming contract negotiations and the necessity of developing proposals related to civil and human rights issues in the workplace. The CRC will be

reviewing the proposals it developed for the last round of negotiations and discussing any revisions or additional proposals to include for this time.

**3. Regarding a Resolution in Support of Protecting Immigrant Families:**

The CRC also discussed introducing a resolution for passage by USW Local 3657 similar to one passed by the Harris County, Texas Central Labor Council [see attached] calling for local and statewide policies protective of the civil and human rights of immigrants, people of color, women, and Muslims. The resolution, if passed, would then be forwarded to other union locals for their adoption with the goal of eventually introducing it to the Allegheny Central Labor Council.

**4. Regarding CRC Co-sponsoring A Teach-In with Local 3657 WOS**

To build on the success of the National Women's March the CRC is planning on co-sponsoring with Local 3657 WOS a teach-in on issues impacting the lives of working women.

**Resolution: Protection of Immigrant Families**  
**Harris County Labor Assembly**

WHEREAS, core to the labor movement are the values of solidarity, freedom, opportunity, and equality for all;

WHEREAS, working people are strongest when working together and the labor movement is strongest when it is open to all workers, regardless of where they come from;

WHEREAS, we as a labor movement have previously called for inclusive reform of our immigration laws, and adopted a position that demands a pathway to citizenship for all undocumented workers, the strengthening of family reunification as the basis of immigration policy, protection of the right to organize for all workers, the repeal of employer sanctions, and opposition to guest worker programs; and

WHEREAS, the AFL-CIO is committed to working together on the side of justice for all, along with community partners, including civil rights, human rights and immigrant rights organizations, to pass immigration reform that encompasses the principles of this resolution and that strengthens our democracy;

WHEREAS, the AFL-CIO passed Resolution 23, which:

- calls on Congress to ensure full labor and workplace rights and protections for all workers regardless of immigration status, including the right to organize and enforce worker protections without retaliation;
- calls upon Congress to create a fair, humane roadmap to citizenship for 11 million undocumented immigrants that is broad and inclusive and not contingent upon border security measures or going to the “back of the line” of prospective immigrants;
- supports family reunification by increasing legal avenues for loved ones to reunite with each other and by reducing unreasonable wait times that keep families separated;
- calls on Congress to ensure due process and protections at every level of immigration and to reinstate judicial review;
- calls for the end of enforcement programs such as Secure Communities, racial and ethnic profiling, and the excessive use of detention, including mandatory and prolonged detention;
- supports a reform on border enforcement by establishing safe and efficient ports of entry that promote public safety and uphold civil and human rights;
- calls upon Congress to provide immigrants with equal access to healthcare and other public benefits;
- rejects the use of electronic employment verification systems, such as E-verify which builds upon the flawed employer sanctions framework and pushes workers into an underground economy where workplace abuses are prevalent;

- supports immigration reform that will also address the root causes of forced migration by reforming our international trade policies to protect workers and families of all nations.

WHEREAS, President Trump has signed executive orders to commence raids and increase deportations of undocumented immigrants; turn our backs on Central American children fleeing violence allowed into the US; direct the Department of Homeland Security to build an unnecessary and costly border wall; and that threaten retaliation against law enforcement agencies who value trust with the community as a pillar for keeping their communities safe (so-called sanctuary cities);

WHEREAS, Texas Governor Abbot has threatened sheriffs who refuse to honor requests made by the federal Bureau of Immigration and Customs Enforcement to detain inmates in county jails whose immigration status is in question with cutting millions of dollars in state criminal justice grants and with legislation that would impose criminal and civil penalties on them to remove them from office;

WHEREAS, Travis County Sheriff Hernandez partially discontinued cooperation with ICE, and which Harris County Sheriff Ed Gonzalez also said during his campaign that he wanted to eliminate;

WHEREAS, Mayor Turner announced that immigrants, refugees, and other communities at risk of being targeted are welcome here and will be protected in Houston; affirmed his support for Deferred Action for Children Arrivals (DACA); and HISD Superintendent Richard Carranza and HPD Chief Art Acevedo echoed the Mayor's positions;

WHEREAS, Houston Community College recently passed a resolution declaring HCC a safe space for all students regardless of legal status;

THEREFORE BE IT RESOLVED that the Harris County Labor Assembly

- opposes Trump's executive orders referred to above;
- calls upon the state legislature to retain the Texas Dream Act;
- calls upon Harris County Sheriff Ed Gonzalez to only honor ICE detainers placed on those charged with capital murder, aggravated sexual assault or continuous smuggling of persons or with a federal order or an arrest warrant for any other offense;
- calls upon the City of Houston and other municipalities within Harris County to pro-actively do everything within their authority to protect immigrant communities;
- And resolves to work harder to protect ALL communities threatened by this administration.

Passed and adopted by the Harris County Labor Assembly on this 25<sup>th</sup> day of January, 2017.

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President, Harris County Labor Assembly



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